



Stay Inspired

VIRGINIA JUVENILE JUSTICE INSTITUTE

46th Fall Juvenile Justice Institute

November 9 and 10, 2022

Great Wolf Lodge-Williamsburg



Virginia Juvenile Justice Association

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STAY INSPIRED

November 9 and 10, 2022, Great Wolf Lodge-Williamsburg

TUESDAY, NOV 8

3:00 pm	Vendor set up
5:00 - 7:00 pm	Participant Early Registration
6:00 - 8:00 pm	VJJA Board Meeting CONFERENCE BOARDROOM

WEDNESDAY, NOV 9

8:00 - 9:00 am	Breakfast GRAND OAK BALLROOM
8:00 - 9:00 am	Registration / Visit with Vendors / Logo wear Sales PRE-FUNCTION AREA Youth Scholarship Raffle tickets
9:00 - 9:15 am	OPENING REMARKS GRAND OAK BALLROOM
9:15 am - Noon	KEYNOTE: <i>Emotional Intelligence-Improving your EI, Trust</i> - Mauricio Velasquez
10:30 - 10:45 am	Break / Visit with Vendors
Noon - 1:15 pm	Lunch / Visit with Vendors GRAND OAK BALLROOM
1:15 - 2:45 pm	BREAK OUT SESSIONS 1. <i>Assessing Violence Risk with Juveniles</i> - Jeff Aaron Redwood A 2. <i>DISC Assessment - Communication</i> - Robin Baker Dogwood 3. <i>Gangs in Social Media - The New Graffiti</i> - Hamlet Hood Grand Oak Ballroom 4. <i>Substance Abuse and the Impact on Family Dynamics</i> - Jordan O'Donnell..... Redwood B&C 5. <i>Civilian Response & Casualty Care</i> (covers both sessions) Fallen Timbers - Adam Keene, Randy Campbell, Alan Chambers
2:45 - 3:00 pm	Break / Visit with Vendors
3:00 - 4:30 pm	BREAK OUT SESSIONS REPEAT (except Civilian Response) see above
5:00 - 6:00 pm	PRESIDENT'S RECEPTION
8:00 - 1:00 pm	Networking / Social GRAND OAK BALLROOM

THURSDAY, NOV 10

8:00 - 9:00 am	Breakfast GRAND OAK BALLROOM
8:30 - 9:00 am	Registration / Visit with Vendors / Youth Scholarship Raffle Tickets..... PRE-FUNCTION AREA
9:00 - 9:15 am	OPENING REMARKS GRAND OAK BALLROOM
9:15 - 11:30 am	PLENARY: <i>Human Trafficking and Minor Sex Trafficking</i> - Tanya Gould, Marnita Smith
11:30 - 11:45 am	Break / Visit with Vendors
11:45 am - 12:45 pm	BUSINESS MEETING GRAND OAK BALLROOM
12:45 - 1:30 pm	Lunch / Visit with Vendors GRAND OAK BALLROOM
1:30 - 4:30 pm	PLENARY: <i>Ann Tardy's - Life Moxie</i> - Robin Baker
2:30 - 2:45 pm	Break
4:30 pm	CLOSING AND GIVEAWAYS

KEYNOTE

WEDNESDAY, NOV 9

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Emotional Intelligence – Improving your EI, Trust

Learn the meaning of EI and how can we become more Emotionally Intelligent. How being more emotionally intelligent improves relationships, reduces stress, and improves morale. Anger management, being emotionally hijacked are topics included in this highly interactive workshop.

Trust is at the center of this presentation – critical success factor.

PRESENTER BIOGRAPHY

Mauricio Velasquez serves as a Diversity and Inclusion (D&I) strategist, consultant, trainer, sexual harassment prevention trainer, respectful workplace/toxic employee trainer, employee engagement/trust trainer, executive coach, mentoring trainer, expert witness, and assists organizations with “winning the war for talent” and “being employers of choice.” We are in the risk management, culture change business. DTG clients include small and large, public and private organizations, including National PTA, The National Police Foundation, Checkered Flag Car Dealership Group, Williams & Connolly, Phillips Schools, Augusta Health, Public Sector Risk Management Professionals (PRIMA), Supreme Court, Congress, LOC (AOC), Habitat for Humanity (SHR), MBP, NIST, US Navy Support Command, Management Concepts, and US Postal Service. Past clients include Dominion Energy, Fannie Mae, Major League Soccer, Perdue, The White House, HP, Black & Decker, BP, OMB, SSA, US Coast Guard, NASA, Visa USA and more. Mr. Velasquez is a graduate of the University of Virginia with a B.A. in Economics and Psychology (double major) and George Washington University with an M.B.A. in Human Resource Management.



Mauricio Velásquez, MBA
President, CEO –(He/Him/His)
The Diversity Training Group

DiversityDTG.com

BREAKOUTS

WEDNESDAY, NOV 9

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1. Assessing Violence Risk in Adolescents Redwood A

Assessing and managing violence risk is a critical function for those evaluating and supervising justice system-involved young people. This session will trace the practice of violence risk assessment in the field of forensic psychology, drawing lessons that may also have relevance for those working in juvenile probation and parole. It will highlight important developments in practice that focus beyond initial assessment to the integration of risk assessment and risk management and consider both overarching models that may guide practice and specific approaches to identify and gather relevant information and use that information to understand, categorize, and manage risk.

Jeffrey Aaron, Ph. D.

Juvenile Justice & Behavioral Health Program Manager
Virginia Department of Behavioral Health & Developmental Services



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2. DISC Assessment - Communication Dogwood 3

DiSC[®] is used to improve work productivity, teamwork, leadership, and communication. It measures your communication and behavioral style. DiSC profiles describe human behavior and communication in various situations, for example, how you respond to challenges, how you influence others, your preferred pace and how you respond to rules and procedures. The DiSC model discusses four reference points: Direct Communicator, Influencing Communicator, Steady Communicator, and Curious Communicator. Join me for an OVERVIEW of the 4 types and how you can improve your communication skills and be a better team member!

Robin Baker

Division Director, Organizational Development Division
Fairfax County Government

Robin joined Fairfax County in June of 2014 as the Division Director of Organizational Development and Training. Prior to joining Fairfax County, she ran the Leadership Development team at Northrop Grumman for over 20 years. Robin has extensive knowledge in Leadership Development, technical training, organizational development, facilitation, and coaching. She is certified in the Meyers Briggs, EQI, DISC, Strength’s finders, Instructional Facilitation, Situational Leadership, Graphics Facilitation, Train the Trainer, Generational Differences, SOAR, DRiV and mentoring programs.



Robin has a passion for developing others, mentoring and rotation programs. She has six children ages 29 to 13 and one grandchild, born in August! She loves hanging out with them for Sunday dinners. Robin is an avid runner, founder of the YAYSAYERS women’s group, and enjoys spending time with family and friends. Robin graduated from Radford University with a BBA in Marketing in 1990 and is a graduate of Leadership Fairfax.

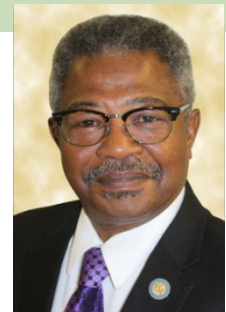
3. Gangs in Social Media - The New Graffiti Grand Oak Ballroom

Virginia law enforcement officials have reported an increase in gang involvement in every region of the state. As of 2022, more than 33,000 violent gangs are criminally active in the U.S., with 1.4 million gang members, as reported by the FBI. (<https://virginiarules.org>) *Code of Virginia § 18.2-46.3* – Prohibits recruitment of juveniles for criminal street gangs through various methods including social media recruitment and peer pressure.

Hamlet E. Hood, Jr.

Chief Intelligence and Intervention Officer
Virginia Department of Juvenile Justice – Bureau of Investigative Operations

Deputy Chief Hamlet Hood oversees the identification, documentation, and notification of identified gang behaviors and gang activity and identifying and coordinating intervention programs that impact youth gang and group violence. From 2012 to 2022, he was Gang Investigator and Trainer for DJJ’s Investigative Unit, where he conducted Gang Awareness Training across the state. He is a retired Police Lieutenant from the Richmond Police Department (RPD) where he served for over 29 years (1982 to 2012). There he served as Sector Commander in the East End and Downtown, and Officer-In-Charge of the Organized Crime Divisions Gang Unit. As Sector Commander, he engaged with high-crime communities by partnering with community leaders, identifying problems, and working cooperatively to resolve them. Each community saw a reduction in crime and the East End led the City of Richmond in crime reduction for two years (2006–2007). As leader of the Gang Unit, he developed trainings to address groups responsible for youth in the community and to address gang vulnerable youth and gang related issues in the community. He is a faculty member and law enforcement coordinator for Gang Busters, a cooperative effort between the Commonwealth Attorney’s Services Council and law enforcement. He received numerous awards during his career: Silver Medal of Valor from the Greater Richmond Retail Merchants Association, two recognitions from Richmond City Council for his community/police relationship building efforts, over one hundred commendations, and Personality of the Week by the Richmond Free Press for his community involvement. He is an active member and Past-President of the Astoria Beneficial Club, one of Richmond’s oldest African-American benevolence and service clubs. He was recognized as 2017 Astorian of the Year for his work in the community. In 2021, he became a trustee with the Christopher F. Foster Scholarship Foundation.

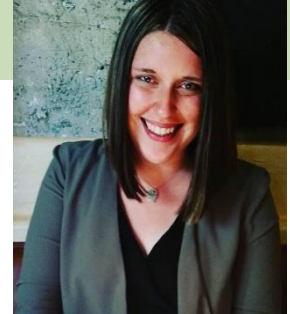


4. Substance Abuse and the Impact on Family Dynamics Redwood B&C

The cycle of addiction is complex and greatly impacted by the family dynamics surrounding it. Improve your understanding of the impact of family dynamics on substance abuse by examining the roles and relationships in the addiction cycle, discussing relationship interdependency, and reviewing the potential mediating effects of positive relationships on recovery outcomes. Interventions for individuals suffering from substance abuse disorders and their families will be reviewed to provide practical skills for client engagement.

Jordan M. O'Donnell, MA, Resident in Counseling, CAADC, CSAC, LCAS
Clinical Director, Pyramid Healthcare, Inc., Newport News, VA

Jordan (she/her/hers), a Level 3.5 residential substance abuse treatment provider, holds certifications as a Certified Substance Abuse counselor (CSAC) and is an approved supervisor in Virginia for those working towards licensure. She also holds a national CAADC certification and licensure as a Licensed Clinical Addiction Specialist in North Carolina. She has previous experience providing substance abuse counseling services and training in residential, outpatient, MAT, and correctional settings.



5. Civilian Response and Casualty Care (CRCC)

When an attack occurs, will you be ready? Have you ever wondered what to do if you found yourself in an active attack, whether by firearms, knife, vehicle, or some other weapon? The VA Department of Criminal Justice Services (DCJS) can teach you how to respond and be an immediate responder before other first responders and emergency personnel arrive. This course provides a coordinated effort through a “whole community approach” to establish stakeholders within the community and empower citizens to become “Immediate Responders” who do what they can, where they are, with what they have to work with until “First Responders” arrive. Use the basics of Avoid, Deny, and Defend to teach against an active attack, and also how to provide life-saving medical aid to the injured from the Stop the Bleed® campaign.



RANDY CAMPBELL
Active Attack Training Specialist

Randy began his career in law enforcement in 1990, serving as a police officer in Mount Airy, NC. In 1992, he joined the Virginia State Police, graduating from the 89th Basic Trooper session, where he was the recipient of the class Marksmanship Award. He has served as a trooper in VA Beach/Norfolk, Charlottesville, Galax, and Wytheville. He was a member of the VA State Police Counter Terrorism Criminal Interdiction (CCI) teams for seven years, five of those as a narcotic canine handler. He was promoted to Sergeant in 2007, serving in Halifax, Charlotte, Appomattox, and Prince Edward counties. During this time, he was the VSP Division Three senior firearms instructor overseeing annual qualifications for approximately (200) sworn personnel. He has been a DCJS instructor since 1995, primarily within the basic law enforcement/firearms/active attack lanes. Upon retirement, Randy worked at Liberty University (Lynchburg) creating and developing an all-hazards emergency management program. He is a certified Associate Emergency Manager recognized by the Virginia Emergency Management Association (VEMA) and Virginia Department of Emergency Management (VDEM). He now serves in a part-time role with the Virginia DCJS as an Active Attack Training Specialist.



ALAN CHAMBERS

Active Attack Training Specialist

Alan is a retired law enforcement professional who began his career in 1992 as a patrol deputy with the Gloucester County Sheriff's Office. In 1997, he joined the Virginia State Police (VSP) and graduated from the 96th Basic Session. His State Police experiences include serving four years on the VSP Division Five Tactical Team (Chesapeake), seven years as the sergeant in charge of the VSP Division One Tactical Team (Richmond), six years as the Area Commander of the Petersburg Office (VSP) and as the Division One Senior Firearms Instructor for the State Police. Alan received his undergraduate degree from Radford University in Political Science and is a graduate from the University of Virginia's National Criminal Justice Command College. Received awards include: the FBI's Exceptional Service in Public Interest (2003), Virginia Association of Chiefs of Police Award for Valor (2004), and the highest award presented to a member of Department of State Police, the Superintendent's Award of Honor (2004). Alan retired from law enforcement in September of 2020 with twenty-eight years of continuous service. He now serves part time with Virginia DCJS as an Active Attack Training Specialist. He is an accomplished instructor who continually pursues and strives to promote a standardized active attack program throughout the Commonwealth of Virginia.



ADAM KEENE

Active Attack Program Coordinator

Adam began his career in law enforcement in 2005 serving in various capacities that began with the Virginia Department of Corrections (VDOC), the Virginia Department of State Police (VSP) and now the Virginia Department of Criminal Justice Services (DCJS). He has served as an adjunct instructor with Texas State University, the Advance Law Enforcement Rapid Response Training program (ALERRT), the Federal Law Enforcement Training Center (FLETC) and the FBI Academy. While holding the rank of Trooper (VSP) he served as a member of the Division One Tactical Team (SWAT) operating in the roles of Assistant Team Leader, Senior Breacher and Tactical Medicine coordinator. He studied emergency medicine at Virginia Commonwealth University where he completed their Paramedic program and remains affiliated with Chesterfield County Fire & EMS as well as the Operational Medical Support Unit of the Department of State Police. He is certified in Prehospital Trauma Life Support (PHTLS), Advanced Cardiac Life Support (ACLS) and is a Tactical Emergency Casualty Care (TECC) certified medic. He holds the designation of High Threat Protection Specialist, served on the Executive Protection Unit (VSP) and was responsible for the protection of visiting dignitaries, the Governor and First family of Virginia. Adam was also assigned to the Tactical Operations Unit (VSP) where he was a senior instructor and responsible for the development and implementation of all tactical/specialty training for the Bureau of Field Operations / Bureau of Criminal Investigation and Trooper / Special Agent Basic Schools. Adam maintains sworn law enforcement status as an auxiliary officer at the local level. He holds instructor certifications from the Federal Law Enforcement Training Center, Virginia DCJS and is recognized by the FBI as a General Instructor, Firearms, Driving and Defensive Tactics Instructor. Adam is certified as a subject matter expert in numerous topics to include: Exterior/Interior Terrorism Response for both first responders and civilians, Tactical Emergency Casualty Care, Low Light Operations, Combatives, Hostage Rescue, Manual Breaching, Armed Persons/Barricade Threat Operations, Instinctive and Evasive Driving, Counter Pursuit Measures, Operations in Rural Terrain/Non-Permissive Environments, Personal Security Detail (PSD) and Close Quarters Combat. Received numerous awards including Commendations for Actions Under Fire (2012-2020); the highest award presented by Chesterfield County Fire & EMS, the Medal of Honor for Valor (2019); and the highest award presented to a member of Department of State Police, the Superintendent's Award of Honor (2020).

PLENARY

THURSDAY, NOV 10

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Human Trafficking and Minor Sex Trafficking

Presenting from the worldview of anti-human trafficking, this information will explore and discuss a victim's vulnerabilities, address the importance of self-assessments, and render a discourse about victim/criminal intersections. We will display various ways to elevate one's awareness of identifiers, share personal testimonials, and deliver best practices when engaged with a victim, potential victim, or those who may be at higher risk of being trafficked. This presentation will assist those willing, to be able to identify the red flags of trafficking victims, and then be able to better respond, report, and engage with victims and high-risk individuals more appropriately.

PRESENTER BIOGRAPHIES

Tanya Gould is a solutionist fighting against human trafficking, striving to impact legislative policy and raise public awareness. She is the Anti-Human Trafficking Director for the VA Commonwealth Attorney General's Office and serves on the Governor's Commission on Human Trafficking Prevention and Survivor Support. This year Tanya received the Presidential Award for Extraordinary Efforts to Combat Human Trafficking in Persons. She served 2 terms on the on the U.S. Advisory Council on Human trafficking. Tanya has given lectures and trainings at universities, Human Trafficking conferences, and faith communities raising awareness both nationally and abroad. She has served as a consultant to various anti human trafficking organizations, as well as DOJ's Office for Victims of Crime, DHS' Blue Campaign, Global Strategic Operatives for the Eradication of Human Trafficking, Inc. and DOS' TIP office. She also serves on boards and organizations such as Polaris, Beloved Haven and Parliamentary Intelligence-Security Forum Taskforce on Human Trafficking. Tanya Gould shares her story of being trafficked as part of her advocacy and gives credit to Survivors, family and friends of her community who have helped her in achieving her goals.



Tanya Gould
Anti-Human Trafficking Director
Office of the Attorney General
Richmond, VA

<https://www.oag.state.va.us>



Marnita Smith
Minor Trafficking State Coordinator
Office of the Attorney General
Richmond, VA

MSmith2@oag.state.va.us

Marnita Smith is the Minor Anti-Human Trafficking State Coordinator with the Office of the Attorney General. She received her bachelor's degree from Norfolk State University in Fine Arts with a Minor in Business, and holds a Master's degree in urban education with a concentration in Counseling. She is a wife and mother to a wonderful husband and four amazing children, and also owns an event design business. Marnita has always been and continues to be involved in her community in various capacities, serving as Vice President of the Parent Teacher Student Association, an active member in Delta Sigma Theta Sorority Inc., and through multiple outreach ministries alongside her church family. She has a heart for youth that has been continually displayed over the years in her work with youth, and programs which target youth growth and success locally and on the mission's field. She has provided counseling services in the school system, and diligently worked in the mental health field over 8 years providing services to families and individually to youth and children. Thus, she has brought her expertise and experience to serve the state of Virginia, focusing on her love for youth, in our fight against human trafficking

PLENARY

THURSDAY, NOV 19

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Ann Tardy's - Life Moxie!

This session is based on the book LifeMoxie! by my mentor and author, Ann Tardy.

Are you inspired by your own life? Passionate about turning your big, sloppy, glorious dreams into reality? Or, have you pushed your dreams out of your mind, off your radar and into that black hole ominously known as *someday* because today is filled with putting out fires that scream for your attention? Do you long for more? More meaning? More fun? More enthusiasm? More! Join me for tips about how to keep your MOXIE!

What is MOXIE? It's your drive, it's what motivates you, it's what gets you out of bed in the morning...YOUR PURPOSE! Discover your inner purpose and how you can take steps to keep yourself motivated!

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Robin Baker, Division Director
Organizational Development Division
Fairfax County Government